

## 3 Volunteers

### 3.1 Host

Location: West/East

Hours: 2-3 hours per week

Start: immediately

Are you a social person who likes to welcome people and create a safe, inclusive atmosphere? Do you enjoy keeping a place tidy? Then we are looking for you as a host for our gym!

#### **What will you do?**

As a host, you are the first point of contact for our members and visitors. You ensure that everyone feels welcome and starts their training in good spirits. In addition, you keep an eye on the gym floor and ensure that everything remains neat and safe. You will perform your tasks at one of our locations in Amsterdam West or East.

#### **Your tasks include:**

- Welcoming members;
- Answering questions;
- Ensuring that the gym remains neat and clean;
- Reporting special features and ensuring a safe and pleasant atmosphere.

#### **Who are we looking for?**

We are looking for someone social and attentive. More importantly, someone who recognizes themselves in our community and is committed to a safe, inclusive place for everyone, regardless of gender, body, background, or sports experience.

#### **Are you:**

- Someone who likes to engage in conversation with people and make them feel comfortable;
- Familiar with (or curious about) the queer community and body inclusivity;
- Not afraid to roll up your sleeves;
- Someone who enjoys keeping a space neat and organized;
- Flexible availability, also in the evenings or weekends.

Experience with hosting is appreciated, but not necessary!

#### **What do you get in return?**

- A nice workplace in a queer gym;
- A team where you can be yourself;
- Part of a social community;
- A free subscription to We Are Queer.

#### **Interested?**

Send a short motivation to [volunteer@werarequeer.nl](mailto:volunteer@werarequeer.nl). We look forward to your message!

## 3.2 Queer Library

Location: East

Hours: in consultation

Start: in consultation

Do you believe in the power of stories to connect communities? Do you feel like working together to create a queer library where everyone feels represented? Do you want to help build a place where books, language and community are central? Then join the Queer Library and help shape this special project.

### What is the Queer Library?

The Queer Library was launched in April 2023 by the Queertopia Foundation as a freely accessible library full of queer stories - from fiction to non-fiction, from poetry to children's books. The collection is an ode to the richness and diversity of queer knowledge and experiences. We are located at the We Are Queer Gym in Amsterdam East. The collection consists mainly of donations. We continue to expand and renew the library together via a suggestion form. In our FAQ, you can read more about how we collectively deal with lending books and materials.

### What will you do?

As a volunteer at the Queer Library, you will help maintain and expand this unique library. Together you will think about the collection, help organize donations and activities, and make the books accessible to the community. With the other volunteers, you will manage the lending system, collect suggestions, and keep the space tidy. You will form a collective that collectively takes decisions and allows the library to continue to grow.

### Who are we looking for?

We are looking for motivated people who want to contribute to the growth of the Queer Library with their time, energy, and ideas. You are reliable and enjoy taking initiative, but you are also patient and leave space for others. You feel comfortable in an environment where English is the main language. In addition, speaking Dutch or another language is a plus, so that we can make the library even more accessible to a multilingual audience.

### We are looking for people who:

- Can work well in a team;
- Are open to collective decision-making, and communicate attentively;
- Are involved and want to contribute to a sustainable, independent library project structurally;
- Are interested in queer literature and multilingual accessibility, and enjoy contributing, organizationally or practically.

### What do you get in return?

- The opportunity to actively contribute to a queer and community-driven project;
- Collaboration with a warm group of volunteers and gym members;
- A free membership at queer gym We Are Queer.

### Interested?

Send a short motivation to [melchior@queertopia.nl](mailto:melchior@queertopia.nl) and tell us why you want to contribute to the Queer Library. We look forward to hearing from you!

### 3.3 Head coach support

Location: West/East

Hours: 2 hours per week

Start: immediately

Are you organized, digitally talented, and do you enjoy working behind the scenes to make sure everything is right? Then we are looking for you to support our head coach!

#### **What will you do?**

Our head coach creates training schedules for our members. It is your job to neatly format these and put them in our online system on time. You will work closely with the head coach and ensure that everything is communicated clearly, correctly and up-to-date.

#### **Your tasks:**

- Transfer training schedules to our system in Eversport;
- Make minor adjustments in consultation with the coach;
- Check whether everything is correct and clear for the members;
- Think along about how we can make this process more efficient.

#### **Who are we looking for?**

We are looking for someone who works in a structured way, has an eye for detail, and enjoys organizing things. You don't have to be a sports expert - if you are handy and can work well with others, you are already good.

#### **Maybe you are:**

- Someone who enjoys overview and structure;
- Handy with digital tools such as Eversport;
- Communicatively not afraid to ask questions;
- Involved in our community and happy to contribute to a pleasant, inclusive atmosphere.

#### **What do you get in return?**

- A nice workplace in a queer-friendly gym;
- A team where you can and may be yourself;
- A free subscription to We Are Queer (yes please!);
- Flexible working hours: on location and remote possible.

#### **Interested?**

Send us a short message to [volunteer@wearequeer.nl](mailto:volunteer@wearequeer.nl) and tell us why you recognize yourself in this position. We would love to hear from you!

## 3.4 Socials support

Location: West/East

Hours: 2-4 hours per week

Start: immediately

Are you visually creative, do you know the ins and outs of Instagram, and do you have a sense of storytelling? Then we are looking for you to help us create and post content on our socials!

### What will you do?

You support our team by preparing and sharing content on Instagram. You ensure that our posts look good, go online at the right time, and fit our visual identity. Do you like creating content? Then that is also possible, in collaboration with our team.

### Your tasks:

- Schedule and post posts and stories via Instagram;
- Add (or check) texts and hashtags;
- Think along about the planning and appearance of our feed;
- Make small adjustments to visuals or captions if necessary.

### Who are we looking for?

We are looking for someone who has a feel for social media, has an eye for detail and feels at home in a queer community. You don't have to be a marketing expert - if you're a bit Insta-savvy and enjoy helping out, you're already well on your way.

### Maybe you're:

- Someone who picks up on trends quickly;
- Familiar with tools like Canva (or want to learn);
- Structured and likes to organize things neatly;
- Creative, but also practical;
- Someone who is committed to an inclusive and safe online appearance.

### What do you get from us?

- A role in which you make a visible impact;
- A queer-friendly team where you can be yourself;
- Flexible working hours: on location or remote possible;
- A free subscription to We Are Queer (yes please!).

### Interested?

Send us a short message to [volunteer@wearequeer.nl](mailto:volunteer@wearequeer.nl) and tell us why you like this vacancy so much. We'd love to hear from you!

## 3.5 Customer care support

Location: West

Hours: 2-4 hours per week

Start: immediately

Our community is growing - and that's great! To maintain the nice and safe atmosphere people come for, we need people who keep in touch with our members in an attentive and friendly manner. As a customer care volunteer, you are the one who makes sure that everyone feels seen, heard, and welcome.

### What will you do?

You are the first point of contact for questions and messages from (new) members. You help people on their way, answer questions, and make sure that no one feels lost in our inbox or WhatsApp.

### In concrete terms, this means:

- Answering emails and keeping track of frequently asked questions;
- Giving new members a warm welcome;
- Managing WhatsApp messages;
- Occasionally calling (new) members who want to contact us by phone;
- Thinking along about how we can make our communication even more inclusive and clear.

### Who are we looking for?

We are looking for someone friendly, patient, and good with words. You don't need to have any experience in customer service - if you are empathetic and enjoy helping people, you're already well on your way.

### Maybe you are:

- Someone who brings calm and clarity to conversations;
- Language-sensitive and can write clearly and warmly;
- Not afraid to pick up the phone when necessary;
- Involved in our community and understands the importance of inclusive communication;
- Reliable, organized, and independent.

### What do you get from us?

- A place where you make a difference for people;
- A queer-friendly team where you can be yourself;
- Flexible working hours: on location or remote possible;
- A free subscription to We Are Queer (yes please!);
- Lots of appreciation and room to grow.

### Interested?

Send us a short message to [volunteer@wearequeer.nl](mailto:volunteer@wearequeer.nl) and tell us why this position is something for you. We look forward to getting to know you!

## 3.6 Event organisation

Location: west

Hours: 2-4 hours per week

Start: immediately

Our gym is more than just a place to work out - it's a community. And that also includes fun, connecting events! Think of workshops, sports challenges, clothing swaps, or just a fun get-together. Would you enjoy organizing these kinds of events? Then we are looking for you!

### What will you do?

As an event organizer, you help to think up, plan, and execute activities for and by our community. You don't have to do it all alone - you work together with our team and are given all the space to express your creativity. Your first point of contact is the community coordinator, and you will also collaborate with our volunteer coordinator.

### Your tasks:

- Brainstorming about fun and inclusive events;
- Planning and coordinating the practical side (space, time, supplies, etc.);
- Keeping in touch with speakers, trainers or other stakeholders;
- Promoting events via the newsletter and our socials (together with the marketing team);
- Being present at events to ensure everything runs smoothly.

### Who are we looking for?

We are looking for someone who gets excited about bringing people together. You don't need to have experience with event organization - if you are good at planning, communicating, and get energy from community vibes, then you are in the right place.

### Maybe you are:

- Creative and full of ideas (or good at structuring);
- Familiar with or part of the queer communities;
- Reliable, independent, and an organizer;
- Flexible availability (sometimes also in the evenings or weekends).

### What do you get from us?

- The chance to make an impact in a safe and inclusive environment;
- A queer-friendly team where you can and may be yourself;
- A free subscription to We Are Queer (yes please!);
- Lots of appreciation, fun, and space to grow;
- The freedom to bring your ideas to life.

Interested? Send us a short message to [volunteer@wearequeer.nl](mailto:volunteer@wearequeer.nl) and tell us why the vacancy suits you. We would love to hear from you!

## 3.9 Open vacancy

Location: west/east

Hours: in consultation

Start: in consultation

Our gym is more than a place to workout - it is a community. The gym is a place where queer people feel safe, seen and feel welcome. And that community is growing! That is why we are looking for people that want to grow with us. You perhaps?

We have a few set roles (like host, event organisator, customer care), but maybe you have another talent or idea that perfectly fits with us. Or maybe you want to contribute something but are not sure yet what. That is fine too!

### **Who are we looking for?**

We are looking for people that:

- Feel at home in the queer communities;
- Want to contribute to a safe, inclusive and energetic place;
- Are loyal, enthusiastic and open;
- Want to do something that fits them - be it practical, creative, social or organisational;

Whether you are good in planning, writing, cleaning, designing, listening, organising or being present, we would love to hear from you.

### **What are you getting from us?**

- A place where you can be yourself;
- A warm team that welcomes you as you are;
- Free classes;
- Flexible hours and space for growth;
- A lot of appreciation and a chance to contribute;

### **Interested?**

Send us a message to [volunteer@wearequeer.nl](mailto:volunteer@wearequeer.nl) and tell us who you are, what you like or what you are curious about. We love thinking about it with you.